



CHENGelo SCHOOL

AS A WITNESS TO THE LIGHT

Head of Primary – Person Specification

Qualifications

- A record of good academic achievement including a relevant honours degree
- PGCE/QTS or equivalent
- Excellent oral and written English skills

Personal qualities

- Committed Christian
- High levels of personal and professional integrity, honesty, energy, stamina and enthusiasm
- Commitment to excellence in academics, pastoral care and student enrichment
- Personal warmth, good rapport with pupils, colleagues and parents
- Excellent organisational skills
- Ability to work effectively as a member of a team, to show initiative and imagination, to have vision and the ability to inspire and lead others
- A willingness to give generously to support school events and activities
- Appropriate levels of personal presentation
- Confident use of ICT

Teaching and Learning

- Excellent knowledge of a Primary curriculum
- Evidence of a creative and innovative approach to teaching and learning including the appropriate use of ICT (desirable)
- Commitment to monitoring, evaluating, and improving teaching and learning
- Experience in teacher and leadership training (desirable)

Pastoral care

- Experience in a boarding school, preferably in an African setting (desirable)
- Evidence of a clear understanding of the needs of children and how a school's pastoral care system meets those needs
- Commitment to monitoring, evaluating, and improving pastoral care systems in a boarding school

Philosophy and Ethos

- A commitment to safeguarding and promoting the welfare of children
- High expectations for pupil attainment, personal development and conduct
- Commitment to best practice in pastoral support and student welfare
- Commitment to personal development, life-long learning and staff training
- Commitment to helping with extra-curricular activities and curriculum enrichment